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1.0 Statement of Ethics

1.1 In providing educational opportunities for all who can benefit, the Los Rios Community College District is guided by the principles of access, excellence and values. The Board of Trustees' Statement of Ethics provides a framework for carrying out the mission and a model for behavior expected of the Board of Trustees and all District employees.

1.2 Each member of the Board of Trustees shall:

- 1.2.1 Keep access and quality education for all students as primary concern
- 1.2.2 Make decisions in the best interest of students and the District;
- 1.2.3 Be sensitive to the needs of the diverse population the Board of Trustees represent;
- 1.2.4 Take action only as a full Board of Trustees, not as individuals;
- 1.2.5 Focus on appropriate Board-level responsibilities;
- 1.2.6 Observe the requirements of the Open Meeting Act;
- 1.2.7 Devote adequate time and effort to Board of Trustees responsibilities;
- 1.2.8 Work through the Chancellor or the Board of Trustees to resolve issues and concerns;
- 1.2.9 Demonstrate the professional conduct expected of a public official;
- 1.2.10 Maintain confidentiality of privileged information;
- 1.2.11 Avoid conflicts of interest; and
- 1.2.12 Ensure an atmosphere in which controversial issues can be presented fairly and in which the dignity of each individual is maintained.

2.0 Violations

Violations of the Board of Trustees' Statement of Ethics and/or the Board of Trustees' Conflict of Interest Code shall be addressed by the Board of Trustees President, who shall first informally discuss the violation with the Trustee to seek to reach a resolution. If resolution is not achieved and further action is deemed necessary, the Board of Trustees president may appoint an ad hoc committee of the Board to examine the matter and recommend further courses of action to the Board of Trustees. Sanctions may be proposed by the committee and may include a recommendation to the Board of Trustees to publicly or privately Reprimand or Censure the Trustee, and to require the repayment of District funds improperly expended. If the President of the Board is reported to have committed a

violation, the Vice President of the Board of Trustees is authorized to pursue resolution under this section.

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LRCCD

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