## 1.0 Purpose and Scope

- It is the intent of the Los Rios Community College District Board of Trustees to provide prompt and equitable means for resolving student grievances. A student may file a grievance or grieve an action or decision of the Los Rios Community College District or one of its Colleges when the student's status and/or rights have been adversely affected.
  - 1.1.1 Grievances relating to grades are subject to Education Code, section 76224(a) which reads:

"When grades are given for any course of instruction taught in a community college district, the grade given to each student shall be the grade determined by the instructor of the course and the determination of the student's grade by the instructor, in the absence of mistake, fraud, bad faith, or in competency, shall be final."

## 2.0 Student Disciplinary Matters

2.1 Matters pertaining to standards of conduct for students and resulting disciplinary actions are subject to District Policies and Administrative Regulations (P-2441); (R-2441).

## 3.0 Discriminatory Actions

3.1 Alleged discriminatory actions on the basis of ethnic group identification, race, color, sex, gender, gender identity, gender expression, pregnancy or childbirth-related condition, sexual orientation, sexual identity, religion or religious creed, age (over forty), national origin, ancestry, physical or mental disability, medical condition, political affiliation or belief, military and veteran status, or marital status are not grievable and are subject to administrative regulations enacted by the State Community College Board of Governors (Title 5, §§ 59300-59360) and District Policies and Administrative Regulations, (P-2423); (R-2423); and (P-2424).

## 4.0 Job-Related Actions of Los Rios Employees

- 4.1 Student grievances pertaining to alleged actions of District/College employees that are covered by the Government Code, the Education Code, District Policies and Administrative Regulations, and labor contracts will be handled by management outside of the student grievance process.
- 4.2 Employees who object to administrative findings and actions resulting from student grievances have recourse to staff grievance procedures as defined by appropriate bargaining unit agreements, District Policies, and the State Education and Government Codes.

P-2412

Student Rights and Responsibilities

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LRCCD

3/12/80

11/19/80; 2/10/82; 6/5/85; 7/8/92; 3/6/96; 11/9/16

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