1.0 Recommending Revisions in the Classification Plan

1.1 The Chancellor/Superintendent or designee shall prepare recommendations for revisions in the classification plan as needed to accommodate changes in the support services provided by the classification plan. The Chancellor/Superintendent or designee may recommend to the Board of Trustees the creation, abolition, subdivision or consolidation of position classes as appropriate.

1.2 Classification studies shall be made by District Personnel Services or consulting agencies/firms as recommended by the Chancellor/Superintendent or designee and approved by the Board.

1.3 Position classes and individual positions will be allocated to the appropriate salary ranges recommended by the Chancellor/Superintendent or designee and approved by the Governing Board.

1.4 Reclassification of position classes to appropriate salary ranges shall generally become effective as of July 1. However, the Chancellor/Superintendent or designee may recommend a different effective date.