# LOS RIOS COMMUNITY COLLEGE DISTRICT

## SPECIAL BOARD MEETING NOTICE

**Tuesday, July 14, 2020**

**4:00 pm**

**Zoom Meeting Access (Open to the Public):**

Meeting link: [https://cccconfer.zoom.us/j/99347597455](https://cccconfer.zoom.us/j/99347597455)

Telephone Dial: (669) 900-6833

Meeting ID: 993 4759 7455

Notice: This meeting will be held in accordance with Executive Order N-25-20, N-29-20 and N-33-20 issued by California Governor Gavin Newsom on March 12, 17, and 19, 2020, the Ralph M. Brown Act, and the Federal American With Disabilities Act.

In an effort to control the spread of COVID-19, this meeting will not be physically open to the public. All members of the public may participate in the meeting via Zoom Webinar. Upon entry into the meeting; all computers and telephones except for the Board of Trustees, the Chancellor, and the Board Clerk shall be muted.

## 1. CALL TO ORDER

## 2. ORAL COMMUNICATIONS

The public may comment on any items within the Board’s jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

## 3. ACTION

A. Resolution No. 2020-09: Affirming our Commitment to Student Success for Black and African American Students

   - Brian King

## 4. ADJOURNMENT

### LOS RIOS BOARD OF TRUSTEES

<table>
<thead>
<tr>
<th>Dustin Johnson</th>
<th>Deborah Ortiz</th>
<th>Robert Jones • Area 2</th>
<th>Pamela Haynes • Area 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>President • Area 1</td>
<td>Vice President • Area 6</td>
<td>John Knight • Area 3</td>
<td>Tami Nelson • Area 7</td>
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<td>Vacant • Area 4</td>
<td>Toni Schiffmaier • Student Trustee</td>
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Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm • Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.

Next Meeting: August 12, 2020 • Regular Board Meeting • Zoom Conference

Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District’s website: [www.losrios.edu](http://www.losrios.edu) as soon as they are available.

Help Us Help You

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.
# LOS RIOS COMMUNITY COLLEGE DISTRICT

## PRESENTED TO BOARD OF TRUSTEES

**DATE:** July 14, 2020

<table>
<thead>
<tr>
<th>SUBJECT:</th>
<th>Resolution No. 2020-09: Affirming our Commitment to Student Success for Black and African American Students</th>
<th>ATTACHMENT: Yes</th>
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<tbody>
<tr>
<td>AGENDA ITEM:</td>
<td>Action Item A</td>
<td>ENCLOSURE: None</td>
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<td>RECOMMENDED BY:</td>
<td>Brian King, Chancellor</td>
<td>TYPE OF BOARD CONSIDERATION:</td>
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<tr>
<td>APPROVED FOR CONSIDERATION:</td>
<td>Brian King, Chancellor</td>
<td>CONSENT/ROUTINE</td>
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### BACKGROUND:
The Los Rios Colleges represent and serve a wonderfully diverse population in terms of race, ethnicity, language, culture, nationality, socio-economic class, age, physical ability, sexual orientation, and religious beliefs. Los Rios is committed to improving outcomes for all students and recognizes that many students of color face barriers to success that have resulted in troubling gaps when compared to other groups of students. On May 25, 2020, Mr. George Floyd, a black man in Minnesota, was killed, face down, under the knee of a white police officer. Almost three-quarters of California’s Black undergraduates (72 percent) are enrolled in a California Community College, making the Community College system the primary source of higher education for members of this demographic group. The death of George Floyd has placed a spotlight on the unique and persistent challenges faced by our Black and African American students, faculty and staff.

### STATUS:
The attached Resolution No. 2020-09 reaffirms the Los Rios Community College District Board of Trustees’ commitment to remove systemic barriers for Black and African American American students by working collaboratively with the California Community College system as well as local, state and federal governments, businesses and community-based organizations to examine our policies, practices, services and classroom instruction to ensure they are not negatively impacting Black community college students as they complete their academic programs and as Black students transition to a four-year college or university, or employment.

### RECOMMENDATION:
It is recommended that the Board of Trustees adopt Resolution 2020-09 affirming its commitment to student success for Black and African American students.
RESOLUTION
No. 2020-09

AFFIRMING OUR COMMITMENT TO STUDENT SUCCESS FOR BLACK AND AFRICAN AMERICAN STUDENTS

WHEREAS, on April 22, 2020, the African American Student Success Virtual Townhall was convened with over 1,000 California community college practitioners, policymakers, and national scholars to discuss financial aid reform, housing, food, technology and transportation insecurities, impacts of COVID-19 on African American students, and policy recommendations to support this student population; and

WHEREAS, from April 27, 2020, through May 1, 2020, African American Success Week was held, with an average of 300 participants participating in daily webinars covering recommendations for Black student success, housing insecurity, COVID-19, and listening to Black student voices; and

WHEREAS, on May 25, 2020, Mr. George Floyd, a black man in Minnesota, died, face down, under the knee of a white police officer; and

WHEREAS, reactions to the unjust death of Mr. Floyd have varied, and the nation continues to witness the Black community pushed to the edge by systemic racism; and

WHEREAS, California Community Colleges (CCC) represent and serve one of the most diverse populations in the world in terms of race, ethnicity, language, culture, nationality, socio-economic class, age, physical ability, sexual orientation, and religious beliefs; and

WHEREAS, the California Community Colleges’ unwavering commitment to diversity and inclusion requires that we advocate and employ our collective voice to identify and eliminate barriers to equity and that we act deliberately to create a safe and inclusive environment where individual and group differences are valued and leveraged for our growth and understanding as an educational community; and

WHEREAS, almost three-quarters of California’s Black undergraduates (72 percent) are enrolled in a California Community College, making the CCC system the primary source of higher education for members of this demographic group.

WHEREAS, the overwhelming majority (77 percent) of Black students attend community college part-time (fewer than 12 units in a term) due to employment, family, and other commitments; and

WHEREAS, most Black community college students are adult learners who work full-time while attending college part-time, have family commitments/responsibilities, and struggle with basic needs insecurities. The students who need the most get the least financial support; and
WHEREAS, California Community Colleges receive the least amount of per-student funding in comparison to the state’s other public educational sectors, University of California: $33,569; California State University: $18,445, California Community Colleges: $8,306; K-12: $12,018.

WHEREAS, nearly two-thirds of Black high school graduates are not eligible to apply for admission to the CSU or UC systems; and

WHEREAS, 35 percent of Black high school graduates completed the A-G course requirements compared to 52 percent of White high school graduates; and

WHEREAS, 27 percent of Black families live below the poverty line (less than $24,399 per year) compared to 16 percent for all California families. 48 percent of Black families earn less than $48,678 per year compared to 36 percent for all California families; and

WHEREAS, the ratio of Black students to tenured and tenure-track Black faculty is 81:1 in California Community Colleges, while the ratio for White students to White tenured and tenure-track faculty is 37:1; and

WHEREAS, 37 percent of Black community college students earn a degree, certificate, or transfer within six years; and only 3 percent of Black students in California Community Colleges (CCC) transfer within two years; and only 35 percent of Black students transfer to a public university within six years; and

WHEREAS, practitioners and policymakers will utilize race-conscious perspectives in making decisions to improve the success of Black students; and

WHEREAS, a race-conscious perspective is defined as being conscious of how institutional racism shapes educational access, educational trauma, opportunity, lack of culturally relevant practices, and success in the U.S. for people of color, justice-impacted families, and other minoritized groups; and

WHEREAS, the state of California and the California Community College system need to address structural inequities of Black student success by way of policy efforts and advocacy.

NOW THEREFORE BE IT RESOLVED, that we, the Los Rios Community College District Board of Trustees, hereby reaffirm our commitment to remove systemic barriers for Black and African American students by working collaboratively with the California Community College system as well as local, state and federal governments, businesses and community-based organizations to examine our policies and practices to ensure they are not negatively impacting Black community college students as they complete their academic programs and as Black students transition to a four-year college or university, or employment; and be it further

RESOLVED that we, the Los Rios Community College District Board of Trustees affirm our support for the Los Rios Academic Senate’s anti-racism "Call to Action" which includes, but is not limited to, denouncing racism, promoting culturally responsive curricula design and seeking among faculty those missing voices in District governance; and be it further
RESOLVED that we, the Los Rios Community College District Board of Trustees affirm our commitment to foster a culture in which all members of the Black and African American community, (1) feel safe, respected and valued; (2) are invited to participate fully, share their unique gifts, talents and backgrounds; (3) increasingly recognize the value of perspectives that differ from their own; and (4) understand that diversity and inclusion are key priorities of the Los Rios Community District as stated in the organization’s values; and be it further

RESOLVED that we support the following recommendations be implemented to support Black and African American Students at California Community Colleges:

- The recommendations developed by the California Community Colleges Black and African American Advisory Panel; and
- Equitize funding across public postsecondary education for lower-division courses; and
- Increase the Cal Grant to cover the Total Cost of Attendance; and
- Update Cal Grant eligibility requirements to meet the needs of Black community college students (e.g., adult learners who attend part-time); and
- Explore options to allow students to use the Cal Grant to attend out-of-state institutions; and
- Reinvest in California Community Colleges Student Equity and Achievement Program; and
- Allocate COVID-19 stimulus funding with a perspective to improve conditions for Black and African American students.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2020-09 this fourteenth day of July, 2020, by the following called vote:

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<thead>
<tr>
<th>AYES:</th>
<th>NOES:</th>
<th>ABSENT:</th>
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Dustin Johnson, Board President

Attest:

__________________________
Brian King
Chancellor and Secretary to the Board