Los Rios Police Department
Reforms Update

Chief Larry K. Savidge
Campaign Zero

1. END BROKEN WINDOWS POLICING
2. COMMUNITY OVERSIGHT
3. LIMIT USE OF FORCE
4. INDEPENDENTLY INVESTIGATE & PROSECUTE
5. COMMUNITY REPRESENTATION
6. BODY CAMS / FILM THE POLICE
7. TRAINING
8. END FOR-PROFIT POLICING
9. DEMILITARIZATION
10. FAIR POLICE UNION CONTRACTS
Campaign Zero

• Policies
• Internal and external initiatives
• Training and staffing
• Pending reforms
Policies

• Enhanced deadly force standard
  • “Only as a last resort”
• Identified when force is unreasonable
• Less focus on minor crimes
• Instituted contact tracking mechanism
• CA Assembly Bill 953
• Tracking all use-of-force incidents
Policies

• Clarified detention handcuffing procedures
• Instituted supervisory accountability for Body-worn Cameras
• Discontinue off-campus welfare checks
External Initiatives

• Changing Memorandums of Understanding
• Emphasizing LRPD is lead agency and point of contact for all misdemeanor types of incidents and investigations occurring on a college campus
External Initiatives

- Changing Memorandums of Understanding
- Changing language that assisting agency is no longer in absolute control of major incidents
- Requiring implementation of unified command for joint agency operations
- National Incident Management System
External Initiatives

• Currently have MOUs with:
  • Sacramento Police Department
  • West Sacramento Police Department
  • UC Davis Police Department
  • Folsom Police Department
External Initiatives

- Initiating new MOUs with:
  - Sacramento County Sheriff’s Office
  - El Dorado County Sheriff’s Office
  - Elk Grove Police Department
External Initiatives

- On-going discussions with Sacramento County Mobile Crisis Support Team
- Determining physically being assigned with LRPD or as-needed response
- Also evaluating contracted support for each campus
Internal Initiatives

- Started discussions with College leaders concerning classroom management
  - Goal - discontinue armed police response for behavioral issues
  - Includes other student service areas
- Emphasizing use of crisis intervention teams
- Standardizing college processes
Training

• Conducted Department-wide monthly training
  • De-escalation
  • Crisis-management
  • History of policing
  • LE and LGBTQ+ communities
Training

• Latino/a and immigrant communities
• LE and autism awareness
• Deaf and hard of hearing awareness
• Suicide prevention
• Additional use-of-force training
Training

• Additional implicit bias training
• More de-escalation training
• All police officers, sergeants, captains, college safety officers, dispatchers and myself completed AJ 302 course
  • Special thanks to Professors Kelly Gould and Jason Palmi of SCC
Staffing

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<th>Position</th>
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<th>Vacant</th>
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<tbody>
<tr>
<td>Officers</td>
<td>20</td>
<td>9*</td>
<td>11</td>
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<tr>
<td>College Safety Officers</td>
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<td>4</td>
<td>2</td>
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<tr>
<td>Chief</td>
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*2 assigned to light duty (medical)
Staffing

• Losses and impact
• Recruiting
  • On-going and cadet program
• Enhanced screening
  • Empathetic
  • Socially aware
  • Right temperament
Staffing

- Uniform Change
- On-going labor negotiations
Pending Reforms

- Student and Community Advisory Committees
- Increased officer involvement
- Online surveys
- Installing vehicle dash cameras
Closing Comment
We are fully committed to building trust within our community.
Questions?