

## 1.0 Authorization

- 1.1 Any employee may be laid off because of either lack of work or funds, or because of the abolition of the employee's position through no fault of the employee. If a laid-off employee is reinstated within thirty-nine (39) months from the date of the layoff, the employee shall be entitled to all previous "rights, benefits and burdens." The District shall disregard the break in service of the employee for purposes of longevity. (See also Board Policy [P-6334](#)) (Education Code §§ 88117; 88127; 88015)
  
- 1.2 An employee who takes voluntary demotions or voluntary reduction in assigned time in lieu of layoff (or to shorten the layoff period) shall retain eligibility to be considered for reemployment in their former position class for an additional period of twenty-four (24) months, provided the same position qualifications still exist.

(Formerly R-6126)

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LRCCD

Policy Adopted: 7/65  
Policy Revised: 10/29/75; 10/15/80; 10/20/82; 7/16/97  
Policy Reviewed:  
Adm. Regulation [R-6136](#)