1.0 Campus Police and Safety Services

1.1 The Board is committed to fostering safe and secure work and learning environments. The Los Rios Police Department has the primary authority for providing police and safety services to District campuses and facilities, including the investigation of criminal activity, and in doing so shall adhere to community policing principles and evidence-based policing practices.

1.2 The Chancellor shall ensure that the District establishes a Public Safety Compact with community college stakeholders, including campus public safety officials, and ensure that it is posted or otherwise made available. The Public Safety Compact shall establish the requirements for the delivery of public safety related services on District campuses and facilities including:

   1.2.1 The respective roles and responsibilities of management, faculty, campus police and security officers, mental health and social services workers, crisis counselors, and community non-profits;

   1.2.2 A requirement that public safety personnel offer contact information to individuals who are stopped or otherwise subject to police or security officer-initiated interaction; and

   1.2.3 A process to encourage individuals who have interacted with campus public safety personnel to submit a response related to the interaction.

1.3 The Chancellor shall create a District Public Safety Advisory Committee (Advisory Committee) that makes recommendations to the Chancellor and reports to the Board at least annually on campus police and safety services. Information and documents relevant to the development of recommendations by the Advisory Committee shall be produced to the Chancellor and disclosed upon request consistent with the California Public Records Act (Government Code Section 6250 et seq.).

1.4 To support the development of community policing practices, The Chancellor, or designee, shall:

   1.4.1 Require campus police and security officers to participate in regular training related to the conduct and methods of community policing, anti-bias, cultural responsibility, conflict avoidance, and de-escalation;

   1.4.2 Provide campus police and security officers routine mental health services, and prompt referral to crisis counseling following any critical incident;

   1.4.3 Require in the hiring, retention, and promotion of campus police and security officers a demonstrated commitment to policing with a “guardian” rather than a “warrior” mindset;

   1.4.4 Prohibit the District or any affiliated organization from purchasing military equipment, unless authorized by the Board following standards required by law for the purchase of equipment for police agencies made with public funds; and
1.4.5 Require campus police and security officers to attend and participate in campus activities not involving a “police response” or other formal public safety-related activities, such as participating in student events when invited, in town halls, convocations, and other similar events where informal or social interactions with other campus stakeholders is possible.